

Item 3b. Employment Milestones -- Delta State University, Educational Leadership Degree Holders

	Retained in MS Public School System in AY 2021-2022								Retained in MS Public School System in AY 2022-2023				Retained in MS Public School System in AY 2023-2024			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
2019-2020 Master	137	103	98	95.15	8	6	6	100.00	96	97.96	6	100.00	90	93.75	5	83.33
2019-2020 Specialist	210	166	153	92.17	58	41	38	92.68	141	92.16	35	92.11	135	95.74	34	97.14

	Retained in MS Public School System in AY 2022-2023								Retained in MS Public School System in AY 2023-2024			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2020-2021 Master	151	122	116	95.08	18	12	12	100.00	110	94.83	12	100.00
2020-2021 Specialist	245	217	204	94.01	35	29	24	82.76	196	96.08	24	100.00

	Retained in MS Public School System in AY 2023-2024							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year
2021-2022 Master	177	144	133	92.36	20	18	17	94.44
2021-2022 Specialist	222	194	179	92.27	40	37	35	94.59

	Retained in MS Public School System in AY 2023-2024							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2023-2024	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2023-2024	Number Retained after 1st year	Percent Retained after 1st year
2022-2023 Master	115	93	NA	NA	17	10	NA	NA
2022-2023 Specialist	231	193	NA	NA	22	21	NA	NA

1Seven EPPs participated in the 2022 survey, seven EPPs participated in the 2023 survey, and eight EPPs participated in the 2024 survey.
 2This consists of the 2020-2021 educational leadership (specialist) completers and the 2018-2019 educational leadership